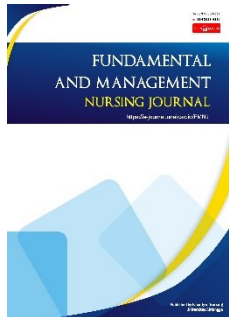


Guideline for Author: Fundamental and Management Nursing Journal

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The Fundamental and Management Nursing Journal (FMNJ) was formed as a scientific publication media that encourages the development of sustainable nursing / health science and technology especially in the fields of basic nursing, nursing / health management, and nursing / health education.

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- [network.org/reporting-guidelines/stard/](http://www.equator-network.org/reporting-guidelines/stard/)
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Kurniati, & Efendi, F. (2013). *Human Resources for Health Country Profile of Indonesia*. New Delhi:WHO South-East Asia Region.
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MoH. (2013). *Sosialisasi Global Code of Practice on The International Recruitment of Health Personnel [Dissemination Global Code of Practice on The International Recruitment of Health Personnel]*. Retrieved December 2, 2014, from <http://bppsdmk.depkes.go.id/tkki/data/uploads/docs/workshop-sosialisasi-gcp.pdf>
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- Conclusions

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- Conflict of interest
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Results: Report the main outcome(s)/findings including (where relevant) levels of statistical significance and confidence intervals.

Conclusions: Should relate to the study aims and hypotheses

Keywords: Immediately after the abstract, provide minimum 3 keyword and maximum 5 keywords and avoid general and plural terms and multiple concepts. The Keywords should be referring to <https://meshb.nlm.nih.gov/search>

INTRODUCTION

It should be explained about problems of study, scale, chronology, and state of the arts of the study. Please be noted that at the last paragraph of introduction, should be stated the aims or purpose of study.

METHOD

Study Design

Explain study design and approach that used in the study. It should be explained clearly

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In this part, please state the population, total sample, sampling technique that used in the study. In addition, inclusion, and exclusion criteria should be stated as detail. *Please explained* the research variable (it may be including independent or dependent variable). For qualitative study, it may be considering.

Instruments

Instruments or questionnaires that used in the study should be explained detail. Each instruments present information, total questions, scale or category, explanation about how to make sure the instruments, validity, and the reference of instrument.

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Explained study procedure as concise and detail. It should be explained the study process.

Data Analysis

The analysis of study should be explained about software that help the analysis, type of analysis, and who is study analysis conducted.

Ethical Clearance

Ethical consideration must be explained and state the number of ethical clearances.

RESULTS

Report the main outcome(s)/findings including (where relevant) levels of statistical significance and confidence intervals.

If you have any table to present, please see the sample of table below.

Table 1. Demographic Data Characteristics of Reproductive-Aged Women in the Working Area of the Pacarkeling Community Health Center, May 2019 (n=110)

Characteristics	n	%
Age		
17-25 Years	11	10
26-35 Years	44	40
36-45 Years	27	24.5
46-49 Years	28	25.5
Education		
Not finished	1	0.9
Elementary School	10	9.1
Junior High School	25	22.7
Senior High School	56	50.9
Higher Education	18	16.4
Occupation		
Private employees	25	22.7
Labor	3	2.7
Trader	19	17.3

Characteristics	n	%
Housewife	63	57.3
Family Income ≤ Regional wage Rp 3,871,000	76	69.1
> Regional wage Rp 3,871,000	34	30.9

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DISCUSSION

Should be explained about finding and related to facts, theory, and opinion. In the discussion also explained the limitation of study.

CONCLUSION

Should relate to the study aims, hypotheses, finding, and suggestion for further research.

ACKNOWLEDGMENT (If any)

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