P-ISSN 1978-760X E-ISSN 2723-777X



Indonesian Journal of Social Sciences

Implementation of Kashmir as an independent state in South Asia Muhammad Haziq Khan, Hassan Khan, & Danish Hanif

Collaborative Learning Action Cell (CLAC) mentoring program to self-efficacy of the out-of-field senior high school teachers Cristie S. Sumbilla, Lurry Clare S. Trogo, & Merlita C. Luntao

Delayed payment of gratuity, pension, and post-retirement conditions

Ugo Chuks Okolie & Morrister Idibra

Socio-economic condition and mental anxieties among emptynest rural elderly

Karamat Ali, Md. Siddiqur Rahman, & Ety Rani

The nature of political alienation and electoral violence in Nigeria: A critical analysis of the 2019 general elections God'stime Osariyekemwen Igiebor

Indonesian Journal of Social Sciences Volume 14 No 2, July-December 2022

P-ISSN 1978-760X E-ISSN 2723-777X



Indonesian Journal of Social Sciences

Chief Editor	: Myrtati Dyah Artaria
Editorial Boards	: Charanjit Kaur, Kathleen Nadeau, Maciej Henneberg, Sharyn Graham-Davies
Managing Editor	: Santi Isnaini, Yao-Fong Chen
Assistant Editor	: Lintang Wahyusih Nirmala
Layout Editor	: Siti Rokhimah Hilma

Indonesian Journal of Social Sciences is published by Universitas Airlangga, and designed to be a refereed journal. It is one of the official journals of the East Java Anthropological Association. It is published biannually, with the main objective to provide an outlet for the publication of academic writing based on research, original thought, and commentaries from various social-cultural perspectives. We expect that the publication of the Indonesian Journal of Social Sciences will provoke more original thoughts that can be accessed by a wider audience so that it would benefit not only academicians but also laymen, practitioners, and other readers who have concerns about social-cultural issues. This journal welcomes original- and review articles not previously published in any other journals.

Reviewers	: Arum Budiastuti, Charanjit Kaur, Dessy Harisanty, Ira Nurmala, Kamil Zajączkowski, Kathleen Nadeau, Maciej Henneberg, Moh. Mubarok Muharam, Moordiati, Retno Andriati, Rustinsyah, Sharyn Graham-Davies, Shrimarti Rukmini Devy, Suyatno Ladiqi, Zainal Abidin Achmad
Address	: Editorial Room of Indonesian Journal of Social Sciences
	Faculty of Social and Political Sciences, Universitas Airlangga
	Jalan Dharmawangsa Dalam (Kampus B Universitas Airlangga)
	Surabaya, 60286, Indonesia
Phone	: (+62) 31 5011744
E-mail	: ijss@journal.unair.ac.id
Website	: http://e-journal.unair.ac.id/ijss

P-ISSN 1978-760X



Table of Contents

Implementation of Kashmir as an independent state in South Asia Muhammad Haziq Khan, Hassan Khan, & Danish Hanif61-	-72		
Collaborative Learning Action Cell (CLAC) mentoring program to self-efficac of the out-of-field senior high school teachers	у		
Cristie S. Sumbilla, Lurry Clare S. Trogo, & Merlita C. Luntao73-	-78		
Delayed payment of gratuity, pension, and post-retirement conditions Ugo Chuks Okolie & Morrister Idibra79-	-92		
Socio-economic condition and mental anxieties among empty-nest rural elderly			
Karamat Ali, Md. Siddiqur Rahman, & Ety Rani93-1	103		
The nature of political alienation and electoral violence in Nigeria: A critical analysis of the 2019 general elections God'stime Osariyekemwen Igiebor			