Appendix B. In-depth Interview Guideline

Study Title: Assessing Posyandu Cadres' Readiness in Implementing Integrated Primary Health Services in Yogyakarta, Indonesia

Purpose of the Interview:

This interview aims to explore the experiences, perceptions, challenges, and support needs of Posyandu cadres in implementing the Integrated Primary Health Services (ILP). The information gathered will help identify key areas for capacity building and improve the quality and sustainability of the ILP program.

General Information

a.	Interview Code	:
b.	Interview Date	•
c.	Interview Location	•
d.	Name of Interviewer	•
e.	Participant Code	•
f.	Age	•
g.	Education level	•
h.	Occupation	

i. Informed Consent Obtained: □ Yes □ No

Interview Questions

A. Role and Experience (Probing)

- 1. How long have you been working as a Posyandu cadre?
- 2. What are your main responsibilities in the Posyandu activities?
- 3. Can you tell us about your involvement in the implementation of ILP?

B. Training and Capacity (Probing)

- 4. Have you received any training related to the ILP program? If yes, what kind of training did you attend? Was it sufficient?
- 5. In what areas do you feel you still need further training or support?

C. Service Delivery and Technical Challenges (Probing)

- 6. How do you provide health services related to different life stages (e.g., infants, adolescents, elderly)?
- 7. What difficulties do you face in delivering services such as immunization, growth monitoring, or health counseling?
- 8. Do you feel confident when communicating with educated community members or adolescents?

D. Resources and Infrastructure (Probing)

- 9. What kind of facilities or equipment do you have in your Posyandu?
- 10. Are there any tools or supplies you need but do not have access to?
- 11. Do you have access to digital tools (e.g., Android phone, Elsimil application)? Are you comfortable using them?

E. Support and Supervision (Probing)

- 12. What kind of support do you receive from the Puskesmas or health office?
- 13. Do you receive any supervision or mentoring? Is it helpful?
- 14. Are there any challenges related to transportation, incentives, or mobile data usage?

F. Community Engagement (Probing)

- 15. How does the community respond to the ILP services you provide?
- 16. Are there any issues with attendance, awareness, or compliance among community members?

G. General Suggestions (Probing)

- 17. What are your suggestions for improving the implementation of ILP in Posyandu?
- 18. What support do you think is most needed to make your work easier and more effective?
- 19. Is there anything else you would like to add?

Thank you for your participation and contribution to this research.