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Format

The manuscripts should be typed in A4 (210mm x 297mm), with 10-point Gill Sans MT font and must be 1 line-spaced, except for indented quotations. The manuscript must be saved as a word file. All the pages, including tables, appendices, and references, should be serially numbered. Spell out numbers from one to ten, except when used in tables and lists, and when used with mathematical, statistical, scientific or technical units and quantities, such as distances, weights and measures. For example, *three days; 3 kilometres; 30 years*. All other numbers are expressed numerically. Authors are encouraged to use the JMTT template. A sample template is included at the end of this document.

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The manuscript must be written in academic English. Spelling follows *Webster's International Dictionary*. To ensure an anonymous review, the authors should not identify themselves directly or indirectly in their papers. A single author should not use the word "we". Authors for whom English is not their native language are encouraged to have their papers checked before submission for grammar and clarity.

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The article should be between 6000-8000 words in length only (inclusive of references, diagram and tables). The allowable length of the manuscript is at the editor's discretion; however, manuscripts with a length of less than or exceeding the specified word count may be returned to the author(s) for revision before the manuscript is considered by the editors. The word count excludes tables, figures, and references.

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The title of the article should be specific and effective, and approximately no more 20 words. Write an article title using simple and straightforward language that can offer readers a glimpse of the content with their first glance.

Author's name and Affiliations

The full name of each author, the affiliation of each author at the time the research was completed and the address for each author including the full postal address, telephone, and email addresses. Where more than one author has contributed to the article, please provide detailed information for the corresponding author(s). The detailed information about the author will be placed on the ABOUT THE AUTHORS page.

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The abstract should stand alone, meaning that no citations are in the abstract. The abstract should concisely inform the reader of the manuscript's purpose, its methods, its findings, and its value. The abstract should be relatively nontechnical, yet clear enough for an informed reader to understand the manuscript's contribution. The manuscript's title, but neither the author's name nor other identification designations, should appear on the abstract page. An abstract, of no more than 300 words, should be presented both in English and Indonesian.

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What is the purpose of the study? Why are you conducting the study? The main section of the article should start with an introductory section which provides more details about the paper's purpose, motivation, research methods and findings. The introduction should be relatively nontechnical, yet clear enough for an informed reader to understand the manuscript's contribution.

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Different authors take different approaches when writing the discussion section. According to Feldman (2004:5), Perry et al. (2003: 658), and Summers (2001: 411412), the discussion section should: 1) Restate the study's main purpose; 2) reaffirm the importance of the study by restating its main contributions; 3) summarize the results in relation to each research objectives or hypothesis, without introducing new material; 4) relate the findings back to the literature and to the results reported by other researchers; 5) provide possible explanations for any unexpected or non-significant findings; 6) discuss the managerial implications of the study; 7) highlight the main limitations of the study that could influence its internal and external validity; 8) and discuss insightful (i.e., non-obvious) directions or opportunities for future research related to the topic.

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Acknowledgment (optional)

This section is provided for the author(s) to express his gratitude either for the research funders or the other parties who contribute to research realization

References

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